



In-Kind Donations

Guidelines, Priorities, Criteria and Constraints

Matson Giving will consider all qualified non-profit organizations that meet our guidelines.

Definition

An in-kind donation may be

- discounted or donated ocean shipping, truck, rail or logistics services;
- the permanent donation of used shipping containers; or
- the short-term loan of shipping containers

In order to be eligible, your organization must be an IRS designated 501c3 charity.

Guidelines

We will prioritize donations to organizations or programs which serve the communities in which Matson has, or anticipates having, a significant presence or which enhance business development opportunities for the company; are actively supported by Matson employees; are cost-effective and likely to be sustainable; have plans for measurable results.

Our Priorities/Areas of Interest

While we seek to support a wide range of community needs, in-kind donations will generally be made to charitable non-profits that have the greatest opportunity for positively affecting the communities Matson serves and are focused in one of the following categories:

- Maritime environment and ocean resource conservation, energy
- Education, via schools (pre-school through university) and transportation careers training and development
- Human services: such as community health & safety needs; national health organizations and United Way partner agencies
- Culture & Arts: cultural and learning centers/libraries, cultural identity, historic presence
- Civic and community programs (e.g. volunteerism, clean-ups, events and projects)

Constraints

Donations of equipment or services will not be made to or on behalf of individuals or to support political activities or organizations established to primarily influence legislation. Generally, only one donation will be given in a calendar year to any non-profit organization.

Evaluation Criteria

Our considerations will include:

- The equipment's availability and operational capacity to provide donated services.
- Whether the charity is supported by Matson employees as volunteers or as donors.
- Whether the activity or need to be served is in the geographic area served by Matson or where Matson has a significant business operation.
- Evidence the organization has developed the confidence and support of other funders or supporters.
- Matson's prior support for similar or duplicative organizations.
- Any other factor relevant to the application at hand.

NOTE:

- Matson will not donate chassis.
- The charity will be responsible for all fees and charges imposed by and paid to governments.
- With rare exception, Matson does not wish to be the sole supporter.

Organizations Located Outside of the United States

In order to ensure compliance with the U.S. Foreign Corrupt Practices Act, Matson Giving cannot give an in-kind donation to an organization located outside of the United States unless the following criteria are met:

- It has been determined that Matson, Inc. and its subsidiaries have no matters awaiting decision by any foreign government or official having an interest in the organization.
- Matson Giving has obtained the prior written approval of the Chief Legal Officer or the Controller of Matson, Inc.

If the donation is for the purchase of specified material goods, it is preferable for Matson Giving to purchase the material goods for the organization, rather than make a cash donation to the organization. Matson Giving representatives should make the presentation of the donation to the organization in public.